

# Employment Committee



SOUTH  
KESTEVEN  
DISTRICT  
COUNCIL

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Tuesday, 8 April 2025 at 10.00 am  
Council Chamber - South Kesteven House, St. Peter's Hill,  
Grantham. NG31 6PZ

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**Committee Members:** Councillor Anna Kelly (Chairman)  
Councillor Gloria Johnson (Vice-Chairman)  
  
Councillor Matthew Bailey, Councillor Rhys Baker, Councillor Ashley Baxter,  
Councillor Harrish Bisnauthsing, Councillor Phil Gadd, Councillor Gareth Knight and  
Councillor Paul Martin

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## Agenda

This meeting can be watched as a live stream, or at a later date, [via the SKDC Public-I Channel](#)

1. **Apologies for absence**
2. **Disclosure of interests**  
Members are asked to disclose any interests in matters for consideration at the meeting.
3. **Public minutes of the meeting held on 11 March 2025** (Pages 3 - 4)
4. **Work Programme 2025 - 2026** (Page 5)  
To consider the Work Programme for 2025-26.
5. **Exclusion of the Public and Press**  
It is likely that the press and public will be excluded during discussion of the following agenda item because of the likelihood that information that is exempt under paragraphs 1 and 2 of Schedule 12A of the Local government Act 1972 (as amended) would be disclosed to them.
6. **Exempt minutes of the meeting held 11 March 2025** (Pages 7 - 9)
7. **Proposed Director Targets 2025-26** (Pages 11 - 24)  
The report seeks input and engagement from Members of the Employment Committee and the approval for the proposed Directors' and Assistant Directors' appraisal targets for 2025-2026.

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☎ 01476 406080

**Karen Bradford, Chief Executive**  
[www.southkesteven.gov.uk](http://www.southkesteven.gov.uk)

8. **Review of Chief Executive Pay** (To Follow)
9. **Any other business, which the Chairman, by reason of special circumstances, decides is urgent**